



CODE OF CONDUCT

Policy number	0002	Version	1.0
Drafted by	Karen Burns	Approved by Committee on	21/03/2018
Responsible person	NLLC Committee	Scheduled review date	21/03/2020

INTRODUCTION

Newport Ladies Lacrosse Club (NLLC) recognises the importance of an environment which actively promotes its values of unity, respect, trust and commitment. This Code of Conduct describes the standards of behaviour and conduct expected from it's committee, members, coaches, officials, volunteers and parents (All members) in their dealings with all people associated with the sport of lacrosse.

PURPOSE

The purpose of this Code of Conduct is to provide an ethical framework for decisions and actions. It is not possible for this Code to address all ethical questions or behaviours that the club may encounter. All members therefore need to be aware of, and comply with, relevant legislation and NLLC policies and procedures as they relate to the club.

The Committee will assist all members in maintaining an awareness of standards of conduct and in resolving ethical dilemmas. However, this does not remove any person's responsibility for being accountable for their own actions and decisions.

STATEMENT OF VALUES

Values define our club. They underpin how our people deal with each other, with other clubs and the public. They also form the basis for our vision, planning and priorities. Newport Ladies Lacrosse Club values are:

UNITY:

- bringing people together
- actively encourages, supports and motivates others
- celebrates success
- is open to new ideas and challenges

RESPECT:

- we treat others as we would like to be treated ourselves

TRUSTWORTHINESS:

- ability to be relied on as honest or truthful.
- Worthy of confidence.

COMMITMENT:

- to achieving positive outcomes for all members.

Policies and Procedures can be established or altered only by the NLLC committee.

PERSONAL AND PROFESSIONAL BEHAVIOUR

To demonstrate commitment to the highest ethical standards, all members are required to:

- perform their duties impartially, with professionalism, objectivity and integrity
- be honest and fair in dealings with the committee, members, coaches, officials, volunteers, parents and the general public
- refrain from any form of conduct which may cause any reasonable person unwarranted offence or embarrassment or bring the club into disrepute
- show a spirit of cooperation in every aspect of the game
- be a positive role model irrespective of age, position or skill
- play by the rules and demonstrate good sportsmanship
- encourage mutually respectful relationships in everything we do both on and off the field
- always endeavor to improve the sport of lacrosse
- refrain from the use of derogatory and abusive language, particularly based on gender, sexuality, race, culture or ability
- respect the rights, dignity and worth of everybody
- cooperate with your coach, teammates, officials and opponents

DISCIPLINARY ACTION

Failure to comply with this policy will result in disciplinary action. The disciplinary actions for Misconduct or Serious Misconduct will depend on the nature and seriousness of the conduct and other general factors relating to the person. The disciplinary action that may be taken will vary from case to case, depending on all of the particular circumstances.

Disciplinary action may include:

- informal warnings (these will be documented);
- formal warnings (verbal and/or written);
- referral to NLLC disciplinary committee;
- referral to Lacrosse Victoria

AUTHORISATION

Hayley Sofarnos

President Newport Ladies Lacrosse Club
21/03/2018

Policies and Procedures can be established or altered only by the NLLC committee.